



## 2025 VetPartners Graduate Academy

# About our program

The VetPartners Graduate Academy is designed to support final-year and recent graduates as they transition into the workforce. Whether you're interested in joining an independent practice or a larger group like AdelaideVet, Pet Doctors, Vets4Pets, or Vetwest, our program ensures you receive personalized mentoring and structured training to establish a strong foundation for your career.

You'll benefit from tailored guidance, hands-on clinical experiences, and ongoing mentorship to help you thrive in the clinic. Through a combination of structured training sessions, practical learning opportunities, and regular check-ins with your mentors, you'll gain valuable insights and skills essential for success.

We prioritize your overall development by providing you with essential tools and techniques to navigate the challenges of everyday clinic life. From building resilience to refining consultation skills and fostering meaningful client relationships, our program equips you with the necessary skills for both professional and personal growth.

## Designed for new graduates

We've designed this program with veterinary graduates like you in mind, aiming to provide the clinical knowledge and training necessary for your future career aspiration. Over the course of 12 months, you'll be at a location, where you'll gain hands-on clinical experience alongside formal training opportunities.

This program offers a stimulating graduate position focused on enhancing your skills and resilience, with full support from an employer dedicated to your development. Alongside a competitive salary and benefits, you'll engage in structured learning to deepen your expertise.

As a member of our Graduate Academy, you'll have access to a supportive team including a Graduate Manager, Veterinary Manager, Veterinary Mentor, and immediate in-clinic supervisor. They'll provide ongoing guidance and feedback to support your growth.

# Apply Now!

With over 260 hospitals and practices spanning Australia, New Zealand, and Singapore, we're committed to finding the ideal clinic for you to kickstart your career journey.



# Our program

During your 12 months in this program, you'll become an integral part of one of our established veterinary hospitals and its team. They will guide and support you through a structured training program, offering valuable clinical experience, informal and formal on-the-job learning, and regular check-ins with mentors.



## Supportive Clinical Role From Day One

- Guaranteed onsite Clinical Mentor
- Access to offsite Clinical and Professional Support, including Graduate Academy Manager, Veterinary Manager, and Vet Mentor
- Emphasis on feedback and continuous improvement



## Focus on your Health and Wellbeing

- Regular mental health and resilience training
- Access to Employee Assistance Program for physical, social, and psychological well-being
- Access to a Vet Mentor outside your clinic for professional, well-being, and clinical support
- Social events with your Graduate peers



## Professional Development

- Guaranteed attendance to Veterinary Training Centers with practical workshops in dentistry, surgery, and pathology
- Access to Graduate webinars covering clinical and nonclinical topics
- Tailored learning pathways to match your interests
- Development in surgery and medicine across our small animal practices with selected opportunities in mixed and equine practices.



## Increased Performance and Competence

- Regular industry performance checks
- Opportunity for rapid career progression
- Access to VetEducation for self-reflective and constructive education



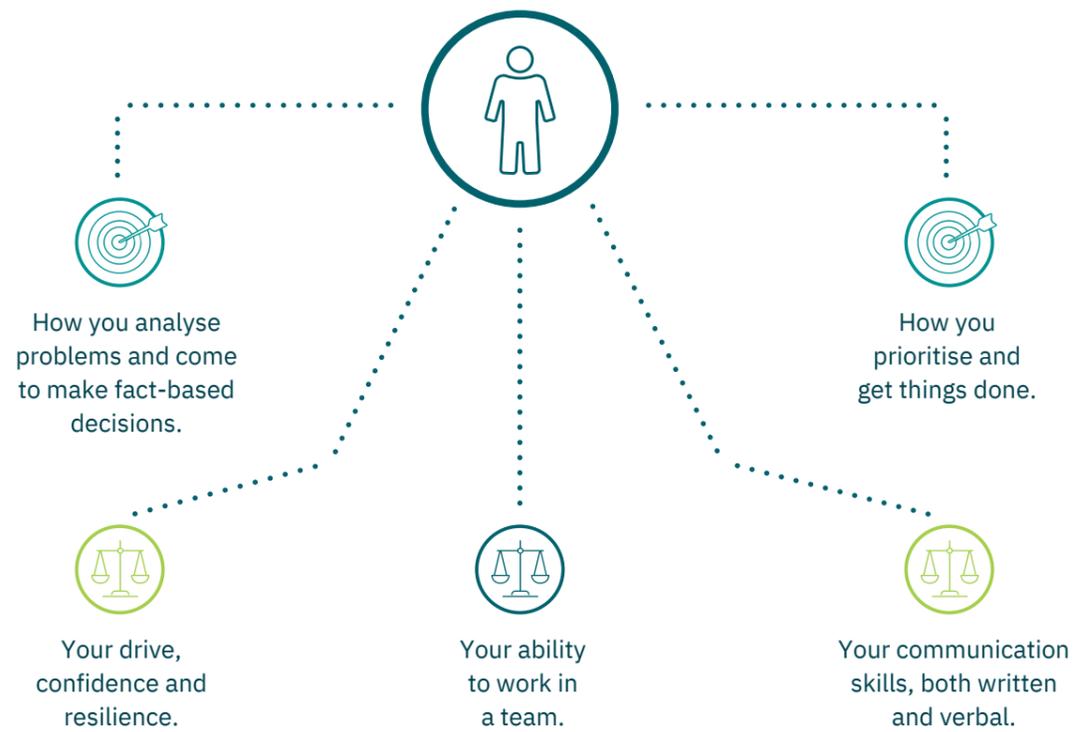
## Comprehensive Financial Rewards and Benefits

- Competitive starting salary
- Access to various employee benefits and rewards
- Structured learning program designed to enhance your clinical skills

# About you

The program is open to final year students or recent graduates of a recognised Australian or New Zealand Veterinary University.

You'll be working with an employer who **celebrates diversity** and is **committed** to providing you with a **strong foundation** for a challenging and **rewarding career** as a veterinarian. We will look beyond your academic record to understand:



With a team of over 5,000 members across three countries, we focus on maintaining the special culture and high clinical standards of our community-based practices. As a graduate employee, you'll learn directly from respected veterinarians and specialists in the region, gaining valuable clinical knowledge and perspectives to improve your learning journey.



# Application process

To express interest, please email your CV and a cover letter to [careers@vet.partners](mailto:careers@vet.partners). Your cover letter should include your career goals, preferred initial role, and desired locations

## Key dates:



**Submit your Expression Of Interest today!**



Assessment and selection process will begin from June 2024



Employment offers expected before October 2024

## Join Us. Grow Together

Ready to embark on a journey of growth and discovery?

Reach out today and let VetPartners and our Graduate Academy be your guide. It's time to step into an exciting new chapter!





VetPartners

<https://vet.partners/careers/early-talent/>